



Holy Family Catholic School Strategic Planning Session

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Participants

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Mission

Holy Family Catholic School is committed to providing a Catholic education that teaches the way of Jesus Christ. Through the helping hands of teachers, staff, parents and parish community, each child is encouraged to grow in mind, body and spirit. Holy Family Catholic School strives to enrich the students with love and knowledge by living the Catholic faith.



Strategic Focus Areas

- Recruit and retain talent
- Effective communication
- Foster school/parish relationship
- Maximize enrollment
- Maintain excellence in education
- Maintain infrastructure in conjunction with the Parish



Goals

- Reduce turnover
- Limit duration of vacancy period before hiring a qualified applicant

Measures

- Turnover rate
- Duration of vacancy period before hiring a qualified applicant



Goal

- Enhance the perception of communication between parents and HFCS leadership, faculty and staff

Measure

- Mid-year surveys



Foster school/parish relationships

Goals

- Increase the percentage of parish families with school age children attending HFCS
- Increase the percentage of HFCS students whose families attend Holy Family Catholic Church
- Increase the time, talent and treasure support of HFCS by the parish
- Increase the time, talent and treasure support of the parish by HFCS



Maximize enrollment

Measure

- Occupancy percentage

Goals

- Maintain 95 percent enrollment
- Enroll qualified students
- Increase current financial assistance need met by 10 percent annually
- Retain x percent of students from enrollment through 8th grade



Goals

- Increase year over year ITBS testing performance of current students
- Increase year over year Explore testing results of former students

Measures

- ITBS test results (current students)
- Explore test results (former students)



Maintain infrastructure in conjunction with the Parish

Goal

- Enhance the perception of our infrastructure (facilities, technology, etc.)

Measure

- Mid-year survey